

# Learning in the workplace

Are you looking for ways to increase productivity in your business? Talk to the WEA about upskilling your staff and making that your best investment this year.



[wea.org.uk](http://wea.org.uk)

# Pathways

**WEA**  
Adult Learning  
Within Reach

# Pathways

## The WEA delivers workplace learning that is flexible and responsive to the needs of employers and employees.

Our aim is to ensure that our learning and support delivers a sustainable benefit for the whole organisation. There are several steps to our approach:

### Consultancy

We work with you to understand your needs and those of your staff so we can develop a learning offer which works for you.

### Making sure the learning counts

We offer a range of approaches to make sure that the positive impact of learning supports the change you are seeking. This could include awareness training for line managers and development of learning champions.

### Our approach to education and learning

We build confidence and resilience as well as key workplace skills into everything we do. Critical thinking, problem solving and team working as well as maths, English and digital are part of every course we teach.

### The WEA Pathways model

We offer a range of progression pathways for adults in work, from short tasters which include analysis of individual's starting points to accredited provision.

### On going support and evaluation

We have a highly developed approach to evaluating the impact of adult learning. We will work with you to ensure your organisational needs have been met and to inform further workplace learning initiatives.

### Consultancy

- ▶ Employee engagement
- ▶ Employee retention
- ▶ Increased productivity
- ▶ Increased performance
- ▶ CSR
- ▶ Investors in People
- ▶ Sustainability

### Consultancy

- ▶ Increased confidence
- ▶ Increased knowledge and skills
- ▶ Improved literacy, numeracy, language and IT skills

### Some examples of the courses the WEA can provide are:

- ▶ Managing change
- ▶ Introduction to mentoring
- ▶ Conflict resolution
- ▶ Team work
- ▶ Train the trainer
- ▶ Mental health awareness
- ▶ Managing and supporting your people

At all times, we work in partnership to support the needs of you and your employees

### Contact Us:

If you would like further information on any of the courses mentioned or would like to talk to the WEA about tailoring learning opportunities for your members or employees, then please contact us.

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## Interested in the learning in the workplace Pathway?

Contact [pathways@wea.org.uk](mailto:pathways@wea.org.uk) to find out more or go to [wea.org.uk/pathways](http://wea.org.uk/pathways)

Remember to add: ▶ Name ▶ Organisation ▶ Reasons for enquiry ▶ Region ▶ Contact

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The WEA is a charity registered in England and Wales (no. 1112775) and in Scotland (no. SC039239).