



Course details

Course title

Introduction to Employment Rights and Responsibilities

Course code

Q00027599

Course date

Start: 10/08/26

End: 12/08/26

Number of classes

2 sessions

Timetable

Mon 10th Aug, 9:30 to 13:00

Wed 12th Aug, 9:30 to 13:00

Tutor

Rob Fele

Fee range

Funding available - £56.00

How you'll learn

You'll join a small group of fellow learners for classes at the venue indicated. Some materials may be provided in our virtual learning environment.

Got it!

In venue

Venue

Phoenix House
1 King Street

Leicester
LE1 6RN

Level of study

Entry Level

Course overview

This course is funded by the Department for Education and only open to residents living in non devolved authorities. This course gives you a clear introduction to your basic rights and responsibilities at work. You will explore everyday workplace rights such as pay, breaks, holiday and contracts, using real-life examples to help build your confidence. The second session looks at staying safe and being treated fairly, including health and safety, equality, and discrimination. You will also focus on what to do if something goes wrong at work and who can help.

Course description

This course will help you understand your basic rights and responsibilities in the workplace, so you can feel more confident, informed, and prepared for work. It is suitable for anyone starting a new job, returning to work, or wanting to learn more about how the workplace works.

You will learn about important things that every worker should know, including your right to be paid correctly, to work in a safe environment, and to be treated fairly and with respect. The course will also help you understand what employers expect from you, such as good timekeeping, following instructions, working safely, and behaving professionally at work.

Throughout the course, you will look at real-life examples and simple workplace situations to help you understand how these rights and responsibilities apply in everyday working life. This will include what to do if something goes wrong, such as a problem with pay, unsafe equipment, or unfair treatment at work.

You will also learn where to go for support and advice if you need help, and how to raise a concern in a simple and appropriate way. No previous experience is needed, and support will be provided throughout.

What financial support is available?

We don't want anything to stand in your way when it comes to bringing Adult learning within reach so if you need anything to support you to achieve your goals then speak to one of our education experts during your enrolment journey. Most of our courses are government funded but if you don't qualify or need alternative financial help to access them then let us know.

What other support is available?

All of our digital content, teaching and learning activities and assessments are designed to be accessible so if you need any additional support you can discuss this with the education experts during your enrolment journey and we will do all we can to make sure you have optimal access.

Source URL: <https://www.wea.org.uk/courses/skills-work/personal-development/10-august-introduction-employment-rights-and>