



Adult Learning Within Reach

Chairing Arrangements, Membership & Attendance of Committees from 1 August 2021

Audit & Risk Committee

Three Trustee Members	<ol style="list-style-type: none">1. CHAIR: Michael Crilly2. Robin Cook3. Lindsay Pearson
Three Association Members (nominated by Council)	<ol style="list-style-type: none">1. Mo Green2. Walt Crowson3. Paul Ballantyne*
Three Co-opted Members	<ol style="list-style-type: none">1. Claire Boa (Lloyd's Banking Group)2. Vacancy3. Vacancy

*Association member, Scotland.

Attendees from Leadership Team	<ol style="list-style-type: none">1. Chief Executive (Simon Parkinson)2. Finance Director (Dympna McCoy)3. Company Secretary (Kathleen Formosa)
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Education Committee

Three Trustee Members	<ol style="list-style-type: none"> 1. CHAIR: Lindsay Pearson 2. Geoff Layer 3. Peter Threadkell
Three Association Members (nominated by Council)	<ol style="list-style-type: none"> 1. Gill Aldridge 2. Rosemary Mayes 3. Alison Morgans
Three Co-opted Members	<ol style="list-style-type: none"> 1. Sheila Dunn* 2. Vacancy 3. Vacancy

*Association member, Scotland.

Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson) 2. Director of Education: Skills & Employability (Chris Morgan) 3. Director of Education: Community Learning (Katie Easey) 4. Director of Quality & Student Support (Preeya Buckley) 5. Director for Scotland (Ray McCowan)
Unite Observer	<ol style="list-style-type: none"> 1. Jill Harrison

Finance & Capital Resources Committee

Three Trustee Members	<ol style="list-style-type: none"> 1. CHAIR: Cliff Allum, Treasurer (<i>ex officio</i>) 2. Jon Gamble 3. Pat Kynaston
Three Association Members (nominated by Council)	<ol style="list-style-type: none"> 1. David Freeman 2. Anne King 3. Vacancy
Three Co-opted Members	<ol style="list-style-type: none"> 1. Vacancy 2. Vacancy 3. Vacancy
Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson) 2. Finance Director (Dympna McCoy)
Unite Observer	<ol style="list-style-type: none"> 1. Judith Gelsthorpe

People Committee

Three Trustee Members	<ol style="list-style-type: none"> 1. CHAIR: Marc Sherland* 2. Narinder Uppal 3. Peter Threadkell
Three Association Members (nominated by Council)	<ol style="list-style-type: none"> 1. Matthew Pointon 2. Karen McArdle* 3. Ron Marks
Three Co-opted Members	<ol style="list-style-type: none"> 1. David Brindley 2. Bernard Godding 3. Vacancy

*Association member, Scotland.

Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson) 2. Head of Human Resources (Margaret Johnson)
Unite Observer	<ol style="list-style-type: none"> 1. Andy Woods

Scotland Board

Three Trustee Members	<ol style="list-style-type: none"> 1. CHAIR: Marion Flett, Scotland Rep. (<i>ex officio</i>)* 2. Michael Crilly 3. Trustee TBC
Three Association Members (elected by the membership in Scotland)	<ol style="list-style-type: none"> 1. Karen McArdle* 2. Pam Simpson* 3. Angela Ainslie*
Three (minimum) to Five (maximum) Co-opted [NB there is currently a surplus of co-opted members on this Committee. Scotland Board will be asked to recommend an approach for dealing with this.]	<ol style="list-style-type: none"> 1. Susan Cooney* 2. Simon Hewitt* 3. Paul Ballantyne* 4. Phil McGuinness* 5. Sheila Dunn* 6. Ruby Lawrence* 7. Jane McKeown*

*Association member, Scotland.

Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson) 2. Director for Scotland (Ray McCowan)
Unite Observer	<ol style="list-style-type: none"> 1. Les Watson

WEA Council

(the composition and terms of reference for Council are encoded in Article 76 of the Articles of Association and Section 3 of the Regulations, respectively)

Two Association Officers	<ol style="list-style-type: none"> 1. CHAIR: President (Pat Kynaston) 2. Deputy President (Lindsay Pearson)
Two Association Members selected by each English Region	<ol style="list-style-type: none"> 1. East Midlands Region <ul style="list-style-type: none"> • Gill Aldridge • Vacancy 2. Eastern Region <ul style="list-style-type: none"> • Ron Marks • Mo Green 3. London Region <ul style="list-style-type: none"> • Rosemary Mayes • Martin Sundram 4. North East Region <ul style="list-style-type: none"> • Keith Hodgson • Malcolm Grady 5. North West Region <ul style="list-style-type: none"> • Walt Crowson • Vacancy 6. South West Region <ul style="list-style-type: none"> • Frank Colls • Vacancy 7. Southern Region <ul style="list-style-type: none"> • Anne King • Alison Morgans 8. West Midlands Region <ul style="list-style-type: none"> • Matthew Pointon • Julia Bannister 9. Yorkshire & Humber Region <ul style="list-style-type: none"> • Zahid Hamid • Colin Barnes
Three Association Members elected by WEA Scotland	<ol style="list-style-type: none"> 1. Marion Flett* 2. Karen McArdle* 3. Vacancy
Co-opted Members	<ol style="list-style-type: none"> 1. David Freeman 2. Vacancy
Two Trustees (non-voting)	<ol style="list-style-type: none"> 1. Cliff Allum 2. Robin Cook
Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson) 2. Director of Membership, Marketing & Income Generation (James Ward)

*Association member, Scotland

Nominations Committee

Four Trustees	<ol style="list-style-type: none"> 1. CHAIR: Narinder Uppal, Vice Chair (<i>ex officio</i>) 2. John Widdowson, Chair of Trustees (<i>ex officio</i>) 3. Trustee TBC 4. Trustee TBC
Two Association Members (nominated by Council)	<ol style="list-style-type: none"> 1. Lynne Smith 2. Matthew Pointon
Attendees from Leadership Team	<ol style="list-style-type: none"> 1. Chief Executive (Simon Parkinson)

Remuneration Committee

Five Trustees	<ol style="list-style-type: none">1. CHAIR: Narinder Uppal, Vice Chair (<i>ex officio</i>)2. John Widdowson, Chair of Trustees (<i>ex officio</i>)3. Pat Kynaston, President (<i>ex officio</i>)4. Cliff Allum, F&CR Committee Chair (<i>ex officio</i>)5. Marc Sherland, People Committee Chair (<i>ex officio</i>)*
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*Association member, Scotland.