

WEA NATIONAL ASSOCIATION

Report of the Trustees and Financial Statements

Year Ended 31 July 2003

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FOR THE YEAR ENDED 31 JULY 2003**

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**CHARITY INFORMATION
FOR THE YEAR ENDED 31 JULY 2003**

TRUSTEES:

David Lanch	President
Janet Racklyeft	Deputy President
Peter Cooper	Honorary Treasurer
Colin Barnes	Vice-President
Eddie Conway (from May 2003)	Vice-President
Marian Young (resigned May 2003)	Vice-President

Maeriona Bielwaski (resigned November 2003)
Judy Briggs (appointed November 2002)
Ellen Carling
Ann Deutsch (resigned October 2003)
David Freeman (appointed October 2003)
Pam Hay (resigned May 2003)
Colleen Horton (appointed November 2003)
John Hurst
Sue Jeffs (resigned November 2002)
Charlie Lynch
Ken May (resigned May 2003)
Geoffrey Mitchell
Alasdair Nicholson
Esther Quinn
Tony Reid (appointed November 2002)
Kath Ryder
Lynne Smith (appointed June 2003)
Ruth Tanner
Gordon Vowles (appointed November 2002)

PRINCIPAL ADDRESS:

Temple House
17 Victoria Park Square
London
E2 9PB

**REGISTERED CHARITY
NUMBER:**

314001

EXTERNAL AUDITORS:

Hacker Young, Chartered Accountants
St Alphage House
2 Fore Street
London
EC2Y 5DH

WORKERS' EDUCATIONAL ASSOCIATION

**CHARITY INFORMATION
FOR THE YEAR ENDED 31 JULY 2003**

INTERNAL AUDITORS:

PKF
Farringdon Place
20 Farringdon Road
London
EC1M 3AP

BANKERS:

National Westminster Bank Plc
Bloomsbury Parr's Branch
PO Box 158
214 High Holborn
London
WC1V 7BX

SOLICITORS:

Bates Wells Braithwaite
138 Cheapside
London
EC2V 6BB

PENSION FUND MANAGERS:

The Pensions Trust
Verity Trust
6 Canary Wharf
Leeds
LS1 5BQ

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2003**

Trustees' Report

The WEA's governing documents are its Constitution (the Trust Deed) as agreed at National Conference of May 2001 and the Forward Plan for 2003 – 2006. The Constitution defines the WEA's charitable aims and refers to:

- The direct provision of adult liberal education;
- Education for working class adults and for those who are socially, economically or educationally disadvantaged;
- Programmes for organisations concerned with the collective needs of adults in the community and in the workplace;
- Furthering the advancement of life-long education to enable all to realise their complete individual and social development.

The Forward Plan objectives for the period 2003-6 are to ensure that:

- Our curriculum is responsive to student needs and consistent with our constitutional aims and objectives;
- Our student support systems and practices promote access and encourage inclusivity;
- Our organisational arrangements secure the most efficient and effective management and deployment of resources;
- We are strengthened as a membership organisation which encourages participation in all areas of activity.

Governance

The WEA is governed by a Board of Trustees, the National Executive Committee. The NEC meets four times a year and is supported in its work by its sub-committees.

In 2002-03 these were the Policy and Resources Committee, the Education Committee, the Employment Committee, the Finance and Administration Committee, the International Committee and the Audit Committee. The NEC consists of five National Officers elected by Conference, one Trustee from each of the 13 English Districts and three Trustees from the Scottish Association. The five National Officers serve for a consecutive period of service limited to a maximum of three terms.

The WEA's affiliated societies are entitled to elect four Trustees and the NEC itself has the power to co-opt two further Trustees, but there were no Trustees in either of these categories in 2002-03.

Developments During the year

This has been a defining year for the Association and comes during a transitional period in the history of the WEA and in its Centenary year.

The Association's centenary celebrations began with a weekend of events held by the Scottish Association and continued with a wide range of excellent events across the country, culminating in a celebratory conference in London at the Queen Elizabeth II Centre in May and with the publication of two histories of the Association. Districts organised their individual celebrations and a grant of £50 was made available on request to each Branch. National events were held at Balliol College, Oxford, Toynbee Hall and Congress House to highlight the importance of our partnerships with universities, the co-operative movement, trades unions and those concerned with workers' education worldwide. Official recognition of the important role played by the WEA in the provision of education came in the form of a Parliamentary Reception at Speaker's House.

Against this backdrop however, the WEA was experiencing serious difficulties that have had repercussions across the whole Association. The LSC London East Performance Review in November 2002 identified serious concerns over the leadership and management of the Association. This failure of leadership and management has led to serious financial difficulties.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2003**

The Trustees and management reacted decisively to meet these concerns. This process has led to the replacement of the senior management of the Association at national level, the appointment of an Interim Chief Executive and the development of a Forward Plan to refocus the Association on its mission, return it to stability, address quality improvement and allow it to rebuild its reputation and confidence. This Forward Plan embraces the Three Year Development Plan agreed with the LSC.

A National Contract with the Learning and Skills Council, London East was confirmed and a Self Assessment Report was presented to them in January 2003. Working with the LSC London East, and with substantial support from the national LSC Standards Fund, the WEA is working through a recovery period which formally started in January 2003.

For many thousands of adults the WEA provides a positive and rewarding experience of lifelong learning. Its grassroots structure, the involvement of learners in planning much of its provision, and committed and experienced staff has made it, to an extent, resilient in the face of its management and leadership failings. Whilst in a number of areas the Association has considerable work to do to ensure the highest quality provision for all its learners and still has an incomplete set of policies to support those learners, nevertheless, in most of its provision, its commitment to their interests and concerns continues at a practical level in a way which reflects its distinctive contribution to education.

In England the WEA has its main provision contract with the National Learning & Skills Council delivered through the LSC in London East. This contract is the main focus of its 3-Year Development Plan. The 3-Year Development Plan forms a central element of a larger Forward Plan for the WEA addressing the key issues it currently faces.

A Membership Scheme was launched in August 2002 and this has proved very popular. At the end of July 2003 there were 18,000 individual members, 26 organisations affiliated at national level and numerous others at district or branch level.

The WEA has always depended on its voluntary activists to help put together the branch programme and monitor its quality. These volunteers also play an essential part in maintaining the democracy that lies at the heart of the Association.

In February 2003 the Officers met representatives from the Learning and Skills Council London East to discuss the serious concerns over the Association's management, particularly in financial matters, and a failure of governance to demand better performance. The following key actions were agreed:

- The production of a financial plan as the first element of an agreed recovery plan covering organisational, financial and educational matters.
- The appointment of an interim chief executive to manage the required changes.

A framework for Budgeting and Planning in 2003/04 was agreed, and as part of this framework:

1. A balanced budget for the Association as a whole where income equalled expenditure for the year was agreed for 2003/04.
2. The National Association Capital expenditure budget was set at less than the depreciation expense to ensure a cash positive result for the year.
3. The three-year financial forecast aims at modest surpluses for 2004/05 and 2005/06.

The General Secretary retired in May 2003 as planned. The Deputy General Secretary took over temporarily but gave notice of his intention to leave at the end of August 2003. An Interim Chief Executive was appointed in June 2003 and rapidly put in place a detailed Forward Plan involving considerable changes to the way in which the Association operated. In this he had the full support of the National Executive Committee, District Secretaries and the staff of the National Office (renamed Corporate Services) who have all welcomed his incisive management style. The Association is working hard to achieve the goals he has set.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2003**

Achievements During the year

The WEA was created from a concept of widening participation and, over the last century has changed the lives of hundreds of thousands of adults by taking education to where people are and developing provision with learners (and partners) that is centred on their needs and interests. The Association's roots in "the education of the working class" are as relevant now as they were in 1903, albeit it in a different social context.

The WEA funded programmes increased in year 2002-03. The expansion was in community Learning, Workplace Learning and Basic Skills provision. This was due to:

Community Education

- Courses initiated in response to feedback from local communities
- A partnership approach to meeting the needs of learners
- A wide range of teaching and learning methods
- Good attendance, retention and achievement rates
- Engaging the hardest to reach learners

General Education

- Wide geographical coverage, including rural areas
- High retention rates and re-enrolment
- Curriculum planning at community, county and District levels
- Innovative curriculum developments and links with local communities

Workplace Education

- Effective teaching and learning methods with good retention rates
- High achievement rates in accredited programmes
- Engaging learners in workplace settings
- A strong focus on guidance, support and progression
- Dedicated and experienced tutors

In spite of the difficulties experienced by the Association, the commitment and energy of staff has resulted in a year that has seen a further increase in both the number of courses and the number of enrolments, continuing the trend from previous years.

Increase in the diversity of the student body and the proportion of students from declared disadvantaged postcodes demonstrates the WEA's continued ability to reach the range of students identified within the Association's mission and constitution.

WORKERS' EDUCATIONAL ASSOCIATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2003

Within the three main Programme Areas (Community, General and Workplace), the relative trends were as below:

Community	2000-2001	2001-2002	2002-2003
Total Courses	4,732	5,081	6,591
Total Course Hours	130,605	134,327	171,182
Total Enrolments	47,364	49,582	58,531
Total Learner Hours	1,340,086	1,391,801	1,593,095

General	2000-2001	2001-2002	2002-2003
Total Courses	5,032	5,178	5,566
Total Course Hours	108,859	110,514	115,922
Total Enrolments	77,953	79,720	82,773
Total Learner Hours	1,666,215	1,672,585	1,687,575

Workplace	2000-2001	2001-2002	2002-2003
Total Courses	727	926	989
Total Course Hours	36,723	34,653	29,195
Total Enrolments	7,809	9,422	8,863
Total Learner Hours	384,619	339,582	287,691

Future Developments

The WEA is now embarking on a major process of reorganisation. On 21st September 2003, the NEC approved the adoption of the Association's Forward Plan 2003-06. This decided on the creation of new regional, local and community level structures for implementation by 1st August 2004. The objective of this plan is to better meet the needs of learners by concentrating a higher proportion of resources with learners, tutors and field staff.

The restructuring involves aligning District boundaries with government regions and requires boundary changes to all Districts. The greatest changes will be the mergers between CMWL and North Western (including Cumbria, transferred from Northern District), South Eastern and Thames and Solent, Yorkshire North and Yorkshire South. This decision is clearly a considerable challenge for all voluntary members and staff.

At the beginning of its second century, the Association has decided to reinvigorate the delivery of its radical mission as stated in its constitutional aims, and will redirect its resources to achieve this in the context of the 21st Century. This decision will support the Association's contribution to the Government and LSC agenda particularly around adult skills, the wider learning needs of the excluded and the lack of a learning culture in major parts of the country.

The Association will deliver its reinvigorated mission by strengthening its strategies for:

- promoting inclusion and widening participation
- providing a modern approach to liberal education
- promoting the 'voice' of educationally disadvantaged adults in curriculum planning and governance in the WEA and
- ensuring its programmes can foster further personal development, educational progression, employment prospects and civil society.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2003**

To achieve this, the Association will re-balance its provision over the next three years to increase the proportion of targeted provision within its overall programme and to reassert its historic role as a recognised leader in engagement with educationally disadvantaged adults. The Association has further developed its Skills for Life offer and the team of District Co-ordinators has been successful in providing the expertise in this important area. More systematic approaches to providing support for students have been introduced and Districts are better organised to provide information and advice to enable students to be more aware of the range of provision available and select the best course for themselves.

Review of the Accounts

The WEA recorded a deficit for the year of £3.02m (2002: £295k) and ended the year with total funds of £3.682m (2002: £6.702m). This is the second year since the adoption of SORP 2000. Part of the difference between 2002 and this year's results stems from the fact that all deferred income was released to the income and expenditure account in 2002, thus improving that year's result. The financial result for this year is in line with expectation. The cost of restructuring the WEA contributed £375k to the total deficit for the year, this being the cost of the early retirement scheme which was implemented at the beginning of the year.

Unrestricted funds decreased by 44% to £2.93m. Income rose from £31.477m to £32.27m, an increase of 2% from 2002, but expenditure went up from £31.772m to £35.29m, representing an 11% increase from year 2002. One-off factors contributing to this increase were restructuring costs, an over-run on improvements to the I.T. system, and the centenary celebrations, although these were scaled back considerably from the original plans.

Reserves and Investments

The Trustees' Policy is that the WEA should aim to hold net current assets equal to 15% of gross annual turnover. At 31st July 2003 net current assets in unrestricted funds were £3,029, that is 9.4% of annual turnover (2002: £2.885m and 9.2%).

The Trustees regard this depletion of reserves as quite unacceptable and have put in place a recovery plan to restore the position to that stated in the reserves policy by 2005. In LSC terms the intention is to achieve category 'A' by July 2005. One key measure is a far greater control and monitoring of expenditure, with monthly sign offs by budget holders of their cash positions.

Risk Management

The Association has the Audit Committee and a Risk Management Working Group to assess business risks and implement risk management strategies. This involves identifying the types of risks the Association faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. The trustees have reviewed the adequacy of the Association's internal controls and are pleased to report that the Association's internal financial controls, in particular, conform with guidelines issued by the Charity Commission.

The trustees have considered the risks that the Association is exposed to and have accordingly implemented controls to mitigate those risks.

In addition, the trustees have considered the guidance contained within the Smith report. They believe that the Association should, as a public body, adopt these guidelines as best practice. Accordingly, they have set policies on internal controls, which cover those risks.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 JULY 2003**

Statement of Trustees Responsibilities

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with Charities Act 1993 and regulations thereunder. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the National Executive Committee (NEC) ensure that there are appropriate financial and management controls in place sufficient to safeguard public funds and that these funds are used only in accordance with the conditions under which they have been made available. In addition members of the NEC are responsible for ensuring the economic, efficient and effective management of the Association's resources so that the benefits that should be derived from the application of public funds by the Learning and Skills Council and others are not put at risk.

ON BEHALF OF THE TRUSTEES:

.....
David Lanch - President

Dated: 31 January 2004

**INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF NATIONAL EXECUTIVE COMMITTEE ("NEC")**

We have audited the financial statements of Workers Educational Association ("WEA") on pages 10 to 25 for the year ended 31 July 2003 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the charity's trustees, as a body, in accordance with Section 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

The Trustees' responsibilities for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' responsibilities.

We have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under Section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the Trustees' Annual Report is not consistent with the financial statements, if the charity has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the Report and Accounts of the Trustees and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to other information.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charity's affairs as at 31 July 2003 and of its incoming resources and application of resources in the year then ended and have been properly prepared in accordance with the Charities Act 1993.

In our opinion, in all material aspects, funds from whatever source administered by the WEA have been properly applied for the intended purposes and, where relevant, managed in accordance with appropriate legislation for the year ended 31 July 2003.

Hacker Young
Chartered Accountants and Registered Auditors
St Alphage House
2 Fore Street
London EC2Y 5DH

31 January 2004

WORKERS' EDUCATIONAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2003

	Notes	Unrestricted funds £'000	Restricted funds £'000	Endowment funds £'000	Total funds 2003 £'000	Total funds 2002 £'000
Incoming resources						
Donations, affiliations and legacies		49	-	-	49	510
Activities in furtherance of the charities objects:						
Fees and contracts		5,583	-	-	5,583	4,732
LSC Grants	2	18,473	-	-	18,473	16,551
Other grants receivable	2	3,204	4,329	-	7,533	9,215
Other income from activities		127	-	-	127	-
Other activities to generate funds:						
Investment income		186	-	1	187	131
Other incoming resources		318	-	-	318	338
Total incoming resources		27,940	4,329	1	32,270	31,477
Resources expended						
<i>Charitable expenditure:</i>						
Grants payable		524	-	-	524	477
Cost of activities in furtherance of the charities objects:						
General programme		3,913	-	37	3,950	3,528
Workplace programme		735	-	-	735	667
Community programme		288	4,844	-	5,132	5,236
Non-specific programme		1,553	-	-	1,553	-
Support costs		20,493	1,673	-	22,166	20,079
Management and administration		1,230	-	-	1,230	1,785
Total resources expended	5	28,736	6,517	37	35,290	31,772
Net resources expended before transfers		(796)	(2,188)	(36)	(3,020)	(295)
Transfers		(1,543)	1,543	-	-	-
Net resources expended		(2,339)	(645)	(36)	(3,020)	(295)
Movements in funds						
Total funds brought forward		5,271	1,355	76	6,702	6,997
Total funds carried forward		2,932	710	40	3,682	6,702

Movements in funds are disclosed in note 10 to the financial statements.

BALANCE SHEET
31 JULY 2003

	Notes	2003		2002	
		£'000	£'000	£'000	£'000
Fixed assets:					
Tangibles	6		3,737		3,898
Current assets					
Debtors	7		3,005		5,126
Cash at bank			4,550		1,432
			7,555		6,558
Creditors: amounts falling due within one year	8		4,409		3,535
Net current assets:			3,146		3,023
Total assets less current liabilities:			6,883		6,921
Creditors: amounts falling due after more than one year	9		3,201		219
Net assets			3,682		6,702
Funds	10				
<i>Unrestricted funds:</i>					
Designated		469		845	
General		850		2,774	
Branch		1,253		1,282	
Revaluation reserve		360		370	
			2,932		5,271
<i>Restricted funds:</i>					
Capital grant funds		464		695	
Other restricted funds		246		660	
			710		1,355
<i>Endowment funds</i>			40		76
Total funds			3,682		6,702

The financial statements on pages 10 to 25 were approved by the trustees on 31 January 2004 and signed on their behalf by:

ON BEHALF OF THE TRUSTEES:

.....
 David Lanch - President

.....
 Peter Cooper – Honorary Treasurer

WORKERS' EDUCATIONAL ASSOCIATION

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2003**

		2003		2002	
	Notes	£'000	£'000	£'000	£'000
Net cash inflow/(outflow) from operating activities	12		855		(1,136)
Capital expenditure					
Purchase of tangible fixed assets		(942)		(2,022)	
Sale of tangible fixed assets		51		179	
Decrease in cash in the period			(891)		(1,843)
Returns on investments and					
Servicing of finance	13		172		118
Cash inflow/(outflow) before decrease in liquid resources and financing	14		136		(2,861)
Financing					
Repayment of loans			(18)		(5)
Other creditors	14		3,000		-
Management of liquid resources					
Decrease in short term deposits			183		3
Increase/(decrease) in cash in the year			<u>3,301</u>		<u>(2,863)</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

1. ACCOUNTING POLICIES**Basis of preparation**

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in October 2000, the Charities Act 1993 and applicable accounting standards.

Recovery plan

During the year the Association worked closely with the LSE on the development of a financial recovery plan. The deficit for the year to 31 July 2003 was in the line with expectations and the plan anticipates a breakeven position in 2003/4 and return to surpluses thereafter. To assist this process the LSC has provided accelerated funding. The trustees are of the opinion that sufficient facilities are, or can be made, available to finance the Association's educational plans and the restoration of its financial position in line with its reserves policy.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Branch funds represent the funds held in the nationwide network of branches that deliver the general programme.

The revaluation reserve represents the amount by which three buildings were revalued up until the charity adopted a non-revaluing approach under FRS 15.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Transfers represent that element of funding made by the Association where it provides match funding to restricted fund projects. At the end of the project, if an overspend has occurred this is required to be satisfied by transfer from the general fund.

Incoming resources

All incoming resources are included in the Statement of financial activities (SOFA) when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are recognized when the conditions for receipt have been met and there is a reasonable assurance of receipt.

Learning & Skills Council (LSC) grants are recognized in line with the latest estimates of grant receivable in an academic year. The final grant allocation is determined in the subsequent February, following an audit of the Association's activity.

Capital grants are recognized in the period in which they are received in either a designated fund or a restricted fund according to the nature of the grant. The relevant fund is reduced over the economic life of the asset in line with its depreciation.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they all have been allocated to activities on a basis consistent with the use of resources.

Management and administration expenses comprise National Office staff costs, IT, finance personnel, legal and audit costs.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

1. **ACCOUNTING POLICIES (Continued)**

Branches

The charity carries out much of its activities through a national network of branches which operate under the charity's same registration number. These run courses for the charity locally and receive support from the charity through advice and publicity.

Fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalized and included at cost including any incidental costs of acquisition.

Software costs associated with the development for the course administration module have also been capitalized in line with this policy.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold land	Nil
Freehold Buildings	over 50 years
Improvement to buildings	over 10 years
Grant funded equipment	over the life of the project
Other equipment	over 3 to 10 years
Computer software	over 3 years

The transfer of revaluation reserve represents the transfer from the reserve set up before implementation of a non-revaluing approach under FRS 15. The reserve is released in line with the depreciation policy for buildings.

Pension costs

Retirement benefits to employees are provided by the Teachers Pension Scheme (TPS) and the charity's own Workers' Educational Pension Scheme administered by The Pensions Trust (WEA scheme). These are defined benefit schemes, the former being externally funded. Contributions to the schemes are charged to the SOFA, so as to spread the cost over the employees' working lives in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll.

The contributions are determined by qualified actuaries on the basis of triennial valuations using the projected unit method for the WEA scheme and quinquennial valuations using the prospective benefit method for the TPS scheme.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

2. LSC & OTHER GRANTS RECEIVABLE

	2003	2002
	£'000	£'000
<i>Unrestricted grants:</i>		
LSC core (after claw backs)	15,996	15,139
Other LSC grants and contracts	2,063	1,344
Local LSC grants	414	68
	<hr/>	<hr/>
	18,473	16,551
	<hr/>	<hr/>
<i>Other unrestricted grants:</i>		
Local authority grants	1,560	1,008
Central government grants	860	917
Capital grants	-	890
Sundry other grants	784	946
	<hr/>	<hr/>
	3,204	3,761
	<hr/>	<hr/>
<i>Restricted grants (note 10)</i>	4,329	5,454
	<hr/>	<hr/>
	7,533	9,215
	<hr/>	<hr/>
	26,006	25,766
	<hr/> <hr/>	<hr/> <hr/>

3. STAFF COSTS

	2003	2002
	£'000	£'000
Wages and salaries	18,956	18,261
Social security costs	1,136	1,067
Other pension costs	1,132	1,082
Exceptional redundancy costs	375	-
	<hr/>	<hr/>
	21,599	20,410
	<hr/> <hr/>	<hr/> <hr/>

The average monthly number of employees during the year was as follows:

	2003	2002
	759	781
	<hr/> <hr/>	<hr/> <hr/>

The number of employees whose remuneration fell within the following ranges:

	2003	2002
£50,001 - £60,000	2	1
£60,001 - £70,000	1	2
	<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

4. CHARITABLE EXPENDITURE includes:

	2003	2002
	£'000	£'000
External auditors' - remuneration	51	48
Other services performed by external auditors	44	62
Internal auditors' remuneration	30	30
Depreciation	1,103	1,158
Surplus on disposal of assets	(51)	-
Exceptional costs of redundancy	375	-
	<u>=====</u>	<u>=====</u>

The exceptional costs of redundancy and early retirement are costs incurred in line with the recovery plan adopted by the trustees early in the calendar year 2003.

5. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff	Other	Depreciation	2003	2002
	costs	costs	£'000	£'000	£'000
	£'000	£'000	£'000	£'000	£'000
Grants payable	-	524	-	524	477
General programme	2,048	1,902	-	3,950	3,528
Workplace programme	593	142	-	735	667
Community programme	3,396	1,736	-	5,132	5,236
Non – Specific	1,010	543	-	1,553	-
Support costs	14,351	6,712	1,103	22,166	20,079
Management and administration	198	1,032	-	1,230	1,785
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>
	21,596	12,591	1,103	35,290	31,772
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

6. TANGIBLE FIXED ASSETS

	Land and buildings £'000	Equipment financed by capital grant £'000	Other equipment £'000	Total £'000
Cost				
At 1 August 2002	2,695	2,996	1,410	7,101
Additions	-	171	771	942
Disposals	(3)	(1,030)	(237)	(1,270)
	<u>2,692</u>	<u>2,137</u>	<u>1,944</u>	<u>6,773</u>
Depreciation				
At 1 August 2002	413	1,703	1,087	3,203
Charge for the year	56	615	432	1,103
Disposals written back	(3)	(1,001)	(266)	(1,270)
	<u>466</u>	<u>1,317</u>	<u>1,253</u>	<u>3,036</u>
Net book value				
At 31 July 2003	<u>2,226</u>	<u>820</u>	<u>691</u>	<u>3,737</u>
At 31 July 2002	<u>2,282</u>	<u>1,293</u>	<u>323</u>	<u>3,898</u>

7. DEBTORS

	2003 £'000	2002 £'000
Trade debtors	1,654	2,221
Other debtors	184	733
Grants due from LSC	203	864
Other grant income receivable	964	1,308
	<u>3,005</u>	<u>5,126</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2003	2002
	£'000	£'000
Trade creditors and accruals	3,959	3,091
Social security & other taxes	450	444
	<u>4,409</u>	<u>3,535</u>
	<u>4,409</u>	<u>3,535</u>

9. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2003	2002
	£'000	£'000
LSC advance of grant	3,000	-
Bank loans	201	219
	<u>3,201</u>	<u>219</u>
	<u>3,201</u>	<u>219</u>

The bank loans are secured on freehold land and buildings included in note 6 above.
An analysis of the maturity of loans is given below:

Bank loans:	2003	2002
	£'000	£'000
Amounts falling due between one and two years	18	18
Amounts falling due between two and five years:	183	201
	<u>201</u>	<u>219</u>
	<u>201</u>	<u>219</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

10. **STATEMENT OF FUNDS**

	At 1 August 2002 £'000	Income £'000	Expenditure £'000	Transfers £'000	At 31 July 2003 £'000
<i>Unrestricted funds:</i>					
Designated funds:					
Temple fund	8	-	-	-	8
Contingency fund	99	-	-	-	99
Capital grant funds	738	-	-	(376)	362
	<u>845</u>	<u>-</u>	<u>-</u>	<u>(376)</u>	<u>469</u>
General fund	2,774	25,150	(25,917)	(1,157)	850
Branch funds	1,282	2,790	(2,819)	-	1,253
Revaluation reserve	370	-	-	(10)	360
	<u>5,271</u>	<u>27,940</u>	<u>(28,736)</u>	<u>(1,543)</u>	<u>2,932</u>
<i>Restricted funds:</i>					
Revenue	660	4,119	(6,517)	1,984	246
Capital	695	210	-	(441)	464
	<u>1,355</u>	<u>4,329</u>	<u>(6,517)</u>	<u>1,543</u>	<u>710</u>
<i>Endowment funds:</i>					
Margaret James fund	38	-	(36)	-	2
Dr Earnest Green fund	6	-	-	-	6
National Endowment fund	6	-	-	-	6
John W Rhodes Bequest	13	1	(1)	-	13
Summer School Bursary	1	-	-	-	1
Reuben George fund	7	-	-	-	7
Fred Sedgwick fund	5	-	-	-	5
	<u>76</u>	<u>1</u>	<u>(37)</u>	<u>-</u>	<u>40</u>
Total funds	6,702	32,270	(35,290)	-	3,682

The transfer to revenue from general fund is to cover over spends on restricted revenue projects as shown below

Explanation of funds:

The *Temple fund* was set up to provide for expenditure incurred by National Office.

The *Contingency fund* exists to set aside monies that at the discretion of the trustees may be used to provide funds for matters that could not have been budgeted for.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

10. STATEMENT OF FUNDS... CONTINUED

The *Designated capital grant funds* represent unrestricted grants received or receivable that are being written off over the life of the assets for which the grants were given.

The *Margaret James fund*
The *Dr Earnest Green fund*
The *National Endowment fund*
The *John W Rhodes Bequest*
The *Summer School Bursary*
The *Reuben George fund*
The *Fred Sedgwick fund*

The *Restricted capital grant funds* represent restricted grants received or receivable that are being written off over the life of the assets for which the grants were given.

	At 1 August 2002 £'000	Received income £'000	Accrued income £'000	Transfer from/(to) general fund £'000	Funded expenditure £'000	At 31 July 2003 £'000
Lottery fund projects						
<i>Corporate services (formerly National Office)</i>						
Informal economy (CF)	1	-	-	-	-	1
Workers' Education in Zambia – CF	5	-	-	-	5	-
<i>Eastern</i>						
UK Online – NOF	-	15	18	-	15	18
<i>East Midlands</i>						
ICTH Annexe Hinckley Rd – NOF	27	50	7	28	112	-
Mansfield Unemployed Centre – CF	2	113	11	130	256	-
<i>South Eastern</i>						
Community Learning – CF	6	62	-	-	66	2
<i>Thames & Solent</i>						
Southampton Lottery – CF	41	-	-	-	41	-
Trailblazer – NOF	7	16	-	2	18	7
Reading Lottery – CF	11	29	-	-	10	30
<i>Western</i>						
VEA – CF	13	-	-	-	13	-
HEFA – HF	(1)	50	3	-	48	4
<i>West Mercia</i>						
Dudley – CF	13	18	10	-	42	(1)
Birmingham – CF	(3)	68	23	-	113	(25)
CMF – NOF	-	14	28	-	43	(1)
<i>Yorkshire North</i>						
MG/1/000277176 – CF	1	21	-	15	37	-
<i>Yorkshire South</i>						
UK Online – NOF	-	9	8	379	396	-
Community Learning	-	-	3	10	13	-
North Anston	-	-	22	-	22	-
<i>Scottish Association</i>						
Reachout	37	48	-	-	85	-
Total Community Fund	160	513	133	564	1,335	35
Other projects						
ESF*	301	1,969	609	818	3,483	214
SRB*	199	733	162	602	1,699	(3)
Total restricted funds	660	3,215	904	1,984	6,517	246

*The trustees have taken advantage of the exemption under SORP 2000 and chosen not to separately list grants received where this is not a requisite of the funder.

Deficits arising at the end of a project are covered by a transfer from general funds. Surpluses of funds are returned to funder. CF is an abbreviation for Community Fund, HF for Heritage Fund and NOF for New Opportunities Fund.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £'000	Restricted funds £'000	Endowment funds £'000	Total funds 2003 £'000	Total funds 2002 £'000
Tangible fixed assets	3,104	633	-	3,737	3,898
Net current assets	3,029	77	40	3,146	3,023
Creditors: more than one year	(3,201)	-	-	(3,201)	(219)
	<u>2,932</u>	<u>710</u>	<u>40</u>	<u>3,682</u>	<u>6,702</u>

12. RECONCILIATION OF CHANGE IN RESOURCES TO NET CASH INFLOW FROM OPERA' ACTIVITIES

	2003 £'000	2002 £'000
Net resources expended	(3,020)	(295)
Gain on sale of tangible fixed assets	(51)	(31)
Depreciation	1,103	1,158
Interest payable	15	13
Decrease/(increase) in debtors	2,121	(2,500)
Increase in creditors	874	650
Interest receivable	(187)	(131)
Net cash inflow/(outflow) from operating activities	<u>855</u>	<u>(1,136)</u>

13. RETURN ON INVESTMENTS AND SERVICING OF FINANCE

	2003 £'000	2002 £'000
Income from investments and interest received	186	131
Interest paid	(14)	(13)
Net cash outflow for returns on investments and servicing of finance	<u>172</u>	<u>118</u>

14. ANALYSIS OF NET FUNDS/DEBT

	At 1 August 2002 £'000	Cash flow £'000	At 31 July 2003 £'000
Net cash:			
Short term deposits	183	(183)	-
Cash at bank and in hand	1,249	3,301	4,550
Loans	(219)	18	(201)
	<u>1,213</u>	<u>3,136</u>	<u>4,349</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

15. PENSION SCHEMES

The pension schemes operated by the Association are the Teachers Pension Scheme (TPS) and the WEA Pension Scheme administered by The Pensions Trust (WEA Scheme).

The TPS is an unfunded defined benefit scheme. Contributions on a pay-as-you-go basis are credited to the exchequer, under arrangements governed by the Superannuation Act 1972. Actuarial valuations are carried out on a notional set of investments. Under the definitions set out in Financial Reporting Standard 17 Retirement Benefits, the TPS is a multi-employer pension scheme. The WEA is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, the college has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

Following the implementation of Teachers' Pensions (Employers Supplementary Contributions) Regulations 2000 the government actuary carried out a further review on the level of employers' contributions. For the period from 1 April 2002 to 31 March 2003 the employer contribution was 8.35%. The rate increased to 13.5% from 1 April 2003.

	TPS
Latest actuarial valuation	31 March 2001
Next actuarial valuation	31 March 2006
Actuarial method	Prospective benefits
Rate of return on investment	7.0%
Rate of increase in salaries	5.0%
Market value of the assets at the date of last valuation	£142,880 million
Proportion of members accrued benefits covered by the actuarial value of the assets	100%

The WEA Scheme provides benefits on a final remuneration basis. The scheme is funded and is contracted out of the state scheme. The employer has paid contributions at the rate of 16.7% of pensionable salaries over the accounting period. Members under age 30 have contributed at the rate of 4.0% of pensionable salaries and members over age 30 at the rate of 6.0%.

	WEA Scheme
Last actuarial valuation	30 September 2002
Next actuarial valuation	30 September 2005
Actuarial method	Projected unit
Market value of the assets at the date of last valuation	£6.51 million
Proportion of members accrued benefits covered by the actuarial value of the assets	55%

The following disclosures are made in accordance with FRS 17. The trustees have relied upon advice from the Pensions Trust in determining the financial assumptions.

	2003	2002
Rate of increase in salaries	4.60%	4.40%
Rate of inflation	2.60%	2.40%
Rate of increase of pensions in payment subject to LPI increases	2.60%	2.40%
Rate of increase for deferred pensioners subject to statutory revaluation	2.60%	2.40%
Discount rate	5.50%	5.85%

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

15. PENSION SCHEMES (continued)

Scheme assets and expected rate of return

	2003		2002	
	Fair value £'000	Expected rate of return % p.a.	Fair value £'000	Expected rate of return % p.a.
Equities	5,783	8.60	4,912	8.40
Bonds	1,774	4.80	1,656	5.00
Cash	290	3.50	303	4.00
	7,847	7.55	6,871	7.40
	7,847	7.55	6,871	7.40

Components of defined benefit cost for the accounting year 2002/03.

Under the transitional arrangements of FRS 17 the Association is not required to incorporate into the statement of financial activities the components of the defined benefit cost for the year ended 31 July 2003. Items i) to iii) below illustrate the effects on the statement of financial activities had they been included.

	2003 £'000
<i>i) Analysis of amounts that would have been charged to resources expended:</i>	
Current service cost	588
Past service cost	7
Total charged to educational provision	595
<i>ii) Analysis of the amount that would have been charged to other finance:</i>	
Interest on pension scheme liabilities	517
Expected return on assets in the pension scheme	(528)
Net credit to other income	(11)
	(22)
Total charge to net resources expended	
<i>iii) Analysis of amounts that would have been included in the SOFA</i>	
Loss on assets	(108)
Experience loss on liabilities	(242)
Loss on change of assumptions (financial and demographic)	(2,203)
	(2,553)
Actuarial loss	
<i>Analysis of the movements in (deficit) in the Scheme during the year</i>	
(Deficit) in the Scheme at beginning of year	(1,727)
Contributions paid	630
Current service cost	(588)
Other finance income	11
Actuarial loss	(2,553)
(Deficit) in the Scheme at the end of the year	(4,227)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

15. PENSION SCHEMES (continued)

History of experience gains and losses	2003 £'000	
Loss on scheme assets		108
% of scheme assets at end of year		0.8%
Experience loss on scheme liabilities		242
% of scheme liabilities at end of year		2.0%
Total actuarial loss recognised in SOFA		2,553
% of scheme liabilities at end of year		21.1%
	2003 £'000	2002 £'000
Reconciliation to the Balance Sheet		
Fair value of scheme assets	7,847	6,871
Actuarial value of scheme liabilities	(12,074)	(8,598)
	-----	-----
Deficit in the scheme/net pension liability	(4,227)	(1,727)
	=====	=====

Under the transitional provisions of FRS 17 the Association is not required to incorporate the pension scheme liability into the balance sheet at 31 July 2003 or 31 July 2002. However, had the Association adopted FRS 17 in full early, the effect of the Association's net assets and general fund balances would have been as follows:

	2003 £'000	2002 £'000
Net assets		
Net assets as reported	3,682	6,702
Pension scheme liability – as above	(4,227)	(1,727)
	-----	-----
Net (liabilities)/assets including pension liability	(545)	4,975
	=====	=====
General fund balance		
General fund balance as reported	850	2,774
Pension liability – as above	(4,227)	(1,727)
	-----	-----
General fund balance after charge for pension liability	(3,377)	1,047
	=====	=====

16. WEA NOMINEES LIMITED

WEA Nominees Limited holds the legal title to freehold and leasehold properties of the WEA. WEA Nominees Limited is a company limited by guarantee and is a related party because the five directors who are the guarantors are also trustees of the WEA. The beneficial ownership, and hence the risks and rewards associated with these assets, remain with the WEA and the assets are accordingly recorded in note 6 above. It has no trading activity and therefore no consolidation is required.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

17. TRUSTEES REMUNERATION

The trustees neither received nor waived any emoluments during the year (2002: £nil).

Reimbursed travel and accommodation expenses amounted to £22,000 (2002: £6,500).

The trustees hold indemnity insurance. During the year £2,363 (2002: £nil) was expended by the Association for the purchase of insurance to indemnify the trustees against the consequences of any neglect or default on their part and to protect the Association from loss arising from such acts.

WORKERS' EDUCATIONAL ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2003**

The following pages do not form part of the statutory financial statements

**APPENDIX I – RESTRICTED FUNDS – ESF
FOR THE YEAR ENDED 31 JULY 2003**

	At 1 August 2002 £'000	Received income £'000	Accrued income £'000	Transfer from/(to) general fund £'000	Funded expenditure £'000	At 31 July 2003 £'000
ESF income projects						
<i>CMWL</i>						
Halton Study Skills Project						
Halton Study Skills – Capital	5	-	109	-	57	57
Aromatherapy	-	-	11	11	15	7
Community Interpreters – Liverpool	-	-	16	17	19	14
Community Interpreters – Preston	-	-	11	14	12	13
<i>Northern</i>						
Rebuild 2001	-	11	5	3	10	9
More learning for change	-	18	(5)	4	12	5
Lifelong Learning – Stockton	(11)	103	(3)	(12)	77	-
Owton Rossmere Training Partnership	64	56	(9)	28	139	-
Inclusive Learning – Middlesborough	33	84	(67)	11	61	-
Education for All – Redcar	87	108	(100)	(6)	89	-
Lifelong Learning Initiative Darlington	78	98	(81)	-	95	-
Learning Matters NW 2001	-	7	-	-	3	4
Rebuild 2002-2003	-	109	18	108	205	30
Learning for Change NE 2002-2003	-	156	15	117	248	40
Learning Matters 2002	-	109	11	77	173	24
Inclusive Learning 2	-	147	48	-	155	40
Access to Education	-	20	3	-	32	(9)
ICT improving employability	-	134	75	45	224	30
Education for All 2	-	-	35	1	36	-
Lifelong Learning Initiative	-	9	-	4	12	1
West Cumbria Lifelong Learning – ERL	4	-	-	-	4	-
<i>North Western</i>						
Community Interpreter Partnership	1	-	-	-	1	-
WTI	6	-	-	-	1	5
<i>West Mercia</i>						
Telford LIF	5	6	-	-	13	(2)
Warwickshire	-	-	5	-	5	-
<i>Yorkshire North</i>						
Grow your own tutor	-	-	33	-	29	4
Key Skills	-	-	117	17	134	-
Off to work	-	-	58	1	59	-
Learning for Life	-	-	62	76	138	-
Moving on	-	-	73	98	171	-
<i>Yorkshire South</i>						
Derbyshire Co-financing	60	85	6	82	277	(44)
Scunthorpe – N Lincs	(37)	26	35	-	71	(47)
South Yorks Capacity Building – Ob	-	-	122	122	215	29
Socrates via British Council	2	12	5	-	16	3
ERDF IT	5	-	-	-	7	(2)
Balance carried forward	302	1,298	608	818	2,815	211

WORKERS' EDUCATIONAL ASSOCIATION

APPENDIX 1 – RESTRICTED FUNDS – ESF (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2003

	At 1 August 2002 £'000	Received income £'000	Accrued income £'000	Transfer from/(to) general fund £'000	Funded expenditure £'000	At 31 July 2003 £'000
Balance brought forward	302	1,298	608	818	2,815	211
<i>Scottish Association</i>						
Opening Doors – 2003	-	16	-	-	16	-
Opening Doors – 2002	-	45	-	-	45	-
Women into Public Life	-	7	-	-	7	-
East Ayr Job Rotation	-	14	-	-	14	-
Lanark Job Rotation	-	338	-	-	338	-
Lanark Childcare Job Rotation	-	89	-	-	89	-
Mid & East Lothian Job Rotation	-	63	-	-	63	-
Lanarkshire Special Training Needs	-	63	-	-	63	-
<i>National Office – Socrates</i>						
Promoting LLL in Refugee Communities	(1)	36	1	-	33	3
To note 10	301	1,969	609	818	3,483	214

Projects in progress, that at the year end are overspent, have their deficit carried forward unless this is deemed irrecoverable.

**APPENDIX II – RESTRICTED FUNDS – SRB
FOR THE YEAR ENDED 31 JULY 2003**

	At 1 August 2002 £'000	Received income £'000	Accrued income £'000	Transfer from/(to) general fund £'000	Funded expenditure £'000	At 31 July 2003 £'000
SRB and others						
<i>CMWL</i>						
Halton Study Skills Project – revenue	19	43	90	-	75	77
<i>Eastern</i>						
Trailblazer Learning Centre/LMDU - revenue	-	96	10	-	136	(30)
<i>East Midlands</i>						
Area 5 ICT Project	18	-	25	50	93	-
Hooks into Learning	7	13	1	38	59	-
<i>Northern</i>						
Skerne Park	(1)	-	-	1	-	-
Firthmoor	24	56	3	-	83	-
Learning in the Community	(22)	43	(1)	-	16	4
Thornaby – Capacity /Guidance	2	-	-	-	2	-
SITARA	-	10	(8)	1	3	-
Travellers & Gypsies	14	16	(2)	18	46	-
Skelton Youth Empowerment	6	21	(4)	24	48	(1)
Chester-Le-Street	9	30	1	7	47	-
Sildon	(1)	6	(2)	3	6	-
Crook & Willington	(1)	10	-	11	20	-
Mental Health	32	56	9	-	88	9
Stockton Gypsies & Travellers	-	10	(1)	(1)	8	-
Ferryhill Lifelong Learning	24	4	6	-	34	-
Thornaby/Parkfield LLI	-	32	3	(1)	38	(4)
Education for All	31	20	5	-	56	-
<i>North Western</i>						
Oldham ACPO	(8)	-	-	8	-	-
Partington	2	-	-	2	4	-
Rochdale WTI	-	20	12	32	82	(18)
AWIT	-	-	-	-	-	-
Little Hulton	6	-	-	-	6	-
<i>South Eastern</i>						
Women & Health	1	-	-	4	5	-
Let's Learn	-	2	-	-	2	-
<i>Thames & Solent</i>						
WLC Reading	(14)	-	-	14	-	-
Southampton SRB	(2)	3	-	2	3	-
<i>West Mercia</i>						
Newcastle Under Lyme	3	3	-	-	6	-
Biddulph	2	7	-	-	16	(7)
Balance carried forward	151	501	147	213	982	30

**APPENDIX II – RESTRICTED FUNDS – SRB (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2003**

	At 1 August 2002 £'000	Received income £'000	Accrued income £'000	Transfer from/(to) general fund £'000	Funded expenditure £'000	At 31 July 2003 £'000
Balance brought forward	151	501	147	213	982	30
<i>Yorkshire South</i>						
Wybourn	4	26	-	42	86	(14)
Netherthorpe/Upperthorpe	(9)	6	6	11	5	9
Barnsley	-	10	5	19	40	(6)
Resurgo	11	20	-	4	35	-
Hurst House	21	-	-	-	29	(8)
North Anston	-	102	1	5	113	(5)
Doncaster	21	54	3	271	349	-
<i>Corporate Services</i>						
GDEP	-	-	-	6	6	-
Help the Aged	-	-	-	7	17	(10)
Esne Fairburn	-	14	-	24	37	1
To Note 10	199	733	162	602	1,699	(3)